



Health and Safety Policy Statement

MAL-SHEQ-001

10/01/2026

Statement

It is the policy of MacAulay Askernish Ltd to comply with the terms of the Health and Safety at Work etc. Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment.

MacAulay Askernish Ltd 's health and safety commitments are to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace by providing safe and healthy working conditions to prevent work related injury and ill health, provide a framework for setting the OH&S objectives, a commitment to fulfil legal and other requirements, a commitment to reduce risks, eliminate hazards in the workplace and to consult employees and employee representatives to ensure these commitments are upheld. MAL's health and safety policy is developed to ensure the highest safety standards are deployed throughout the company and will be aligned with ISO 45001:2018 and any other applicable requirements.

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the policy and achieve the stated objective. We recognise and accept their duty to protect the health and safety of all visitors to company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of MacAulay Askernish Ltd will do all that is within its power to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of every individual associated with the organisation. It is the duty of each employee to take responsible care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of MacAulay Askernish Ltd have made a commitment to continually improve its procedures and health and safety performance and provide every employee with the training necessary to carry out his or her tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to the supervisor or the SHEQ Manager. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation that could jeopardise the wellbeing of themselves or any other person. A safety committee will be appointed within MAL, with representatives from all factors of the workforce represented.

All injuries, however small, sustained by a person at work must be reported to the Director of Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

MacAulay Askernish Ltd.'s health and safety policy will be continually monitored, and updated, particularly when changes in the scale and nature of our operations occur.

The policy will be updated at least every 12 months.

Signed 

Stephen MacAulay

Director

Review Date: 10/01/2027